MINUTES BOARD OF EDUCATION August 12, 2019 7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Angela Meyer, Betsy Frerichs, Dave Zimmerman, Emily Shockley, & Jim Zvolanek. The following administrators were presents: Jerry Rempe, Jeff Murphy, & Christopher Prososki.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Excuse Carol Pralle from the August board meeting Motion to excuse Carol Pralle from the August board meeting. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed. yes: 5, no: 0, Absent: 1

I.C. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

I.D. Oath of Office

Betsy Frerichs signed the Oath of Office and KSB School Law advises newly elected board members to just sign the Oath of Office and not recite it. School board members are not required to take the Oath of Office that other elected officials are obligated to take and there is a growing consensus among courts that an oath like the one from Nebraska's statutes is unconstitutional.

II. Approval of Minutes from the July 8, 2019 Regular Board Meeting & Special Board Meeting Motion to approve minutes from the July regular board meeting & July special board meeting. This motion, made by Angela Meyer and seconded by Emily Shockley, passed. yes: 5, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 1.82%

Wymore State Bank, Special Funds: 1.83%

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

Dr. Prososki noted during the 2018-2019 school year, we had to subsidize the activity fund by \$31,572.05 (Take money from the general fund to pay the activity fund deficit). The \$31,572.05 figure does not include coaches' salaries and Dr. Prososki's ultimate goal is to have a balanced activity budget where both revenue and expenditures are equal.

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over working on the bus routes for the coming year, finishing a few small projects, and getting the temporary press box up and running for the first football game.

Dr. Prososki showed the board some before and after pictures of the football bleachers, Jr./Sr. High School doors, gym floor, windows at the Jr./Sr. High School, and paint on the north side of the Jr./Sr. High School. Dr. Prososki said they are still working with the architect to get the press box, concession stands, and restrooms out to bid. John Linder and Chris Prososki recently attended a park board meeting to discuss the possibility of having the school maintain the old tennis courts at the Arbor State Park and talked about the possibility of removing the concrete so the school can run a sewage line for the new restrooms.

V.B. Personnel Items

Dr. Prososki said that Emma Knust was just hired as an Elementary School para for the 2019-2020 school year.

V.C. Technology Update

Dr. Prososki added a Safe Schools anonymous reporting system on the district website. Students, staff, and parents can anonymously report safety concerns, including bullying, mental health concerns, weapons, and threats of violence to the administration 24/7/365. Tips can be submitted in five convenient ways: via mobile app, phone, text, email, and website. Dr. Prososki also created a new school improvement website because the old Google Sites are no longer being supported by Google. The new school improvement website will serve as both a data warehouse and it will store all of the school improvement related items.

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: projected Elementary School enrollment figures, an ESU 5 Special Education training for our district SPED teachers, a new teacher training at ESU 5, a new para training, summer maintenance projects that were completed at the Elementary School, an Elementary School reading training, and fall sports practices starting on August 12.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: seventh grade orientation on Monday, August 19, Southern has three students attending EDU 5 alternative school, end of summer trainings, and projected enrollment figures at the Jr./Sr. High School.

VI.D. Superintendent's Report

Dr. Prososki went over the estimated expenditures for the 2019-2020 school year. He noted that the estimated expenditures will be up by 2.38% from the previous year and he will not be able to finalize the estimated revenue until the assessed valuation is certified on August 20. Next, Dr. Prososki talked about an upcoming back to school social event for staff and he presented the board with both his faculty presentation and his non-certified presentation. Dr. Prososki stated that he just completed a High Ability Learner grant and he is currently working on an ESSA consolidated grant. Southern also received two grants from the Thomas Foundation, one for \$50,000 to help pay for a new activity bus and one for \$57,500 to help pay for a parking lot on the south side and on the east side of the Jr./Sr. High School. In addition to these grants, Southern also received a \$42,000 Volkswagen Diesel grant to help pay for a new activity bus as well. Dr. Prososki reminded the school board about an upcoming Nebraska Association of School Boards area meeting, he went over the requirements associated with the new American Civics bill, and the school board talked about potential community members and parents to serve on the Strategic Overview Committee as the district starts to work on the district's first comprehensive strategic plan.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Nebraska Rural Community Schools Association (NRCSA) Membership Dues Motion to approve the NRCSA dues. This motion, made by Jim Zvolanek and seconded by Emily Shockley, passed.

yes: 5, no: 0, Absent: 1

VII.B. Set the Budget Hearing for September 9, 2019, at 7:00 p.m. in the Board Room in Wymore, Nebraska and Set the Tax Request Hearing for September 9, 2019, at 7:20 p.m. in the Board Room in Wymore, Nebraska

Motion to set the budget hearing for September 9, 2019, at 7:00 p.m. in the board room in Wymore, Nebraska and set the tax request hearing for September 9, 2019, at 7:20 p.m. in the board room in Wymore, Nebraska. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

VII.C. Southern Public Schools Administrator Evaluation Handbook Motion to approve the Southern Public Schools administrator evaluation handbook. This motion, made by Angela Meyer and seconded by Jim Zvolanek, passed. yes: 5, no: 0, Absent: 1

Dr. Prososki noted the current principal evaluation system is very dated and it did not help our principals get better and grow as lifelong professional educators. Dr. Prososki stated that he used the Nebraska Principal Performance Framework that was crafted in August 1, 2017, to help create this new evaluation form.

VII.D. Accept the Grant from the Thomas Foundation for \$57,500 (Parking Lot - Jr./Sr. High School)

Motion to accept the grant from the Thomas Foundation for \$57,500. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

VII.E. Policy 4039 (Employment of Classified Staff) & Policy 5044 (Safe Pupil Transportation Plan and Pupil Transportation Vehicle Driver Satisfactory Driving Criteria) Motion to approve policy 4039 and policy 5044. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

VII.F. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:44 p.m. This motion, made by Jim Zvolanek and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

The next Regular Board meeting is scheduled for 7:30 p.m., September 9, 2019, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY President of the Board of Education Of this School District

ATTEST Secretary of the Board of Education Of this School District